

## **HIOSH ADVISORY COMMITTEE MINUTES**

October 6, 2005

Marriott Waikoloa Beach Resort, Kona, Hawaii

1:15 to 2:15 p.m.

- Present:** Lani Bjork, Hilton Hawaiian Village Hotel  
Richard Botti, Legislative Information Service of Hawaii  
Delbert DeRego, ILWU Local 142, Maui Division  
Gerald Estenzo, County of Kauai  
Tom Goob, American Industrial Hygiene Association  
Connie Hastert, Hawaii Employers Council  
Dr. Charles Kelley, Outrigger Hotel  
Robert Nakamatsu, Department of Human Resources Development  
James Newberry, American Society of Safety Engineers  
Mike Redman for Robert Dove, Hawaii Employers Mutual Insurance Company  
Clifford Uwaine, United Public Workers  
Shelley Wheeling Park, Kaiser Permanente of Hawaii  
Clayton Winger, Monarch Insurance Service  
Jimmy Zane for Tracy Lawson, General Contractors Association of Hawaii
- Absent:** David Aki for Arthur Akana, Hawaii Teamsters, Local 996  
Steven Brooks, Building Industry Association  
Paul Chang, Hawaii Carpenters Union, Local 745  
Wade Hashizume, Hawaii Restaurant Association  
Tim Lyons, The Hawaii Business League  
Gareth Sakakida, Hawaii Transportation Association  
Thomas Vendetta, ISWC/Human Resources City & County of Honolulu  
Hernando Tan, HERE Local 5, AFL-CIO
- HIOSH:** James Hardway, Director's Office, Dept of Labor & Industrial Relations  
Ellen Kondo, Consultation & Training Branch, HIOSH  
Charles Clark, Occupational Safety Branch – Kona, HIOSH  
Mary Chun, HIOSH  
Deirdre Yamasaki, HIOSH (Recorder)

The meeting was called to order at 1:15 p.m. by Chair, Clayton Winger. A quorum was present.

1. Member introductions and roll call
2. Approval of Mr. Patrick Santos as a new member to the committee was introduced.  
Mr. Delbert DeRego nominated and moved that Mr. Santos be approved as a member of the Advisory Committee. It was seconded by Dr. Charles Kelley and approved unanimously.  
Mr. Santos will be representing the Operating Engineers.
3. The May 19, 2005 minutes were approved as amended.
4. HIOSH Activities/Status Reports

a. Overview by Mr. James Hardway, Director's Office

- (1) Status of vacant positions – as of September 30, 2005, HIOSH had 15 of 64 positions vacant. They are in:

Administration & Technical Support Branch – 3  
Boiler & Elevator Branch – 3  
Consultation & Training Branch – 3  
Occupational Health Branch – 3  
Occupational Safety Branch – 3

Management continues to work on the hiring issues for each branch. Difficulty in hiring may be due to internal qualifications being too stringent. Home job training might be a new way of looking into filling those vacancies but may affect the work product.

There was a recommendation from Mr. Bob Nakamatsu to consider raising the recruitment levels and/or hiring above the minimum, for hard to fill positions. The information is available at <http://www.hawaii.gov/hrd/main/eccd/>.

- (2) Branch Activities from October 1, 2005 to September 30, 2005 – Mr. Hardway commented that branches activities for the fiscal year 2005 are incomplete as HIOSH is still entering data into the Information Management System (IMIS).
- (3) HIOSH Emphasis Industries for FY 2006 and their 2003 TRC and DART rates were handed out and discussed.

Mr. Hardway informed members that HIOSH Performance Evaluation prepared by Federal OSHA can be obtained on the website at:

<http://hawaii.gov/labor/hiosh/reports.shtml>.

Advisory Committee members were asked to review the FY 2003 HIOSH Evaluation Report and will comment at the next meeting. Mr. Tom Goob asked what was the basis for the goals, and Mr. Hardway indicated that they develop their own. The committee was asked to keep this in mind when reviewing the HIOSH Performance Evaluation, and if there were suggestions for clarifying or expanding the goals, to identify those as well.

b. Big Island Overview by Mr. Charles Clark, Occupational Safety Branch

- (1) Dramatic increase in the construction industry.
- (2) Mainland contractors not aware of the HIOSH's safety and health requirements, especially in steel erection.

- (3) Sharp companies not measuring up. Some employers should not be allowed to participate in the program due to repeat violations.

Mr. Jimmy Zane asked Mr. Clark about his approach to coaching employers on safety issues, a benefit that employers on Oahu do not currently receive. It was explained that Mr. Clark plays the role of consultant and inspector because there is little opportunity for the Consultation and Training branch to go to the Big Island. Mr. Zane said that it was inconsistent with the treatment he receives as an employer on Oahu, in that compliance inspectors are all business, and do not coach or provide assistance, as Mr. Clark does on the Big Island.

- (4) Spanish speaking employees are encountered on many jobsites. Employers are having a difficult time training these employees on safety and health issues. The census shows there is a 20% Latino population in Hawaii. Mr. Newberry recommended Mr. Hector Escarcega. Mr. Escarcega is a Latino safety advocate in Southern California and bilingual training consultant. Mr. Hardway and Mr. Newberry will see what training Mr. Escarcega has available.

Discussions were focused on getting Hispanic or bilingual employees trained and educated. It was recommended that the HIOSH do a study of the most effective way to deal with Hispanic or bilingual employees in the workplace.

5. Old Business – None

6. New Business

- a. Election of a Vice-Chair will be held at the next meeting on November 17, 2005. Be prepared to nominate and vote.

b. Sub-Committee Reports

(1) Safety Recognition and Awards – Chair Clayton Winger

Mr. Winger commented that twenty-five companies applied for the Excellence in Safety Award. The deadline to submit is October 15, 2005. Applications are available on the ASSE's website. We are looking for additional nominations especially in the general industry area.

(2) Drugs in the Workplace – Dr. Charles Kelley

At this morning's session, presentations were given by:

- Mr. Gary Shimabukuro, President of Laulima Hawaii – who focused on drug awareness and the drug problems facing Hawaii.

- Ms. Whitney White, Owner, Interquest Detection Canines – presented how trained dogs are used in schools and workplaces to detect drugs and contrabands.
- Mr. Ed Kubo, U. S. Attorney – focused on the role of law enforcement and the legal system in dealing with the drug problems in Hawaii.

Dr. Kelley announced that there will be a session following the Advisory Committee meeting to further discuss possible solutions and insights regarding dealing with drugs in the workplace. The Title 12, Subtitle 8, Part 2 General Industry, Chapter 60 General Safety and Health Requirements – Hawaii Administrative Rules 12-60-5 were handed out as a reference on what the rule is regarding the “Use of Intoxicants or Drugs” in the workplace. Additionally, in light of it being difficult for employers to develop a written drug free workplace program, Mr. Shimabukuro offered to send us materials that are not posted on the HIOSH website (<http://hawaii.gov/labor/hiosh/pdf/RoleSupervisorEdited.pdf>).

c. Other New Business

- (1) An issue was raised regarding the role of alternates in the Advisory Committee decision making process. Alternates act as representatives, and representatives must advise the Chair if they will be sending an alternate, prior to the meeting. Alternates should be prepared to contribute the viewpoints of their organization, and be capable of participating and voting on issues from an informed point of view.
- (2) The American Industrial Hygiene Association (AIHA) has teleweb virtual seminars. Information about them can be obtained from President of the Local Hawaii Section, Mr. Jim Peck at:

Jim Peck  
President AIHA Hawaii  
P.O. Box 62094  
Honolulu, Hawaii 96839

The meeting adjourned at 2:30 pm.

The next meeting is scheduled for November 17, 2005, 1:00 pm  
HIOSH Training Room 427